

Author Bios

Kai Anderson holds two geology degrees from Stanford University and spent six years working for Nevada Senator Harry Reid on public land and resource issues. He has worked on numerous wilderness, National Conservation Areas, and National Monument campaigns across the American West. He teaches advocacy short courses in his spare time and runs a lobbying firm in Washington, DC. He lives in an old farmhouse with his wife, children, and Aussie.

Jennifer Beaugrand is a Certified Landscape Architect and the founder and executive director of The Bronx is Blooming, a New York City nonprofit that engages Bronx youth and community members in park revitalization projects. Since 2011, The Bronx is Blooming has provided seasonal leadership training jobs to nearly 300 students who, along with more than 18,500 volunteers, have contributed over 126,000 hours of service to twenty Bronx community parks and green spaces.

Jade Begay, Tesuque Pueblo and Dine, works at the intersections of Indigenous rights and climate and environmental justice, shaping national and international policy. Jade has worked with Indigenous-led organizations and Tribes from the Amazon to the Arctic to advance Indigenous-led solutions and self-determination through advocacy campaigns, research, storytelling and narrative strategies. In 2021, Jade was appointed by President Biden to serve on the first ever White House Environmental Justice Advisory Council and in 2024 served as the National Engagement Native American Director for the Harris Walz Campaign. Jade is currently developing a body of research on the impacts of climate change on Native Americans.

Nadine Bloch is currently Training Director for Beautiful Trouble. She is an artist, political organizer, direct action trainer, and puppetista. Her work explores the potent intersection of art and politics where creative cultural resistance is not only effective political action, but also a powerful way to reclaim agency over our own lives, fight oppressive systems, and invest in our communities—all while having more fun than the other side.

Shoren Brown is the Director of the US Nature Initiative, a project focused on harnessing broad bipartisan support to protect America's remaining clean water and wildlife habitat, and prevent the long-term loss of nature in the United States. Shoren grew up exploring the swamps of southern Louisiana where he developed a strong connection to rural people, wild country, and New Orleans Saints football. He has a long history of building and running successful campaigns that include people from all walks of life and both sides of the political aisle. Shoren was the architect of the federal campaign to protect Bristol Bay, Alaska, ran the national field program for the campaign that protected the Arctic Refuge in 2005, and has worked on a long list of public lands and water campaigns across the United States. He earned a master's degree in Environmental Policy and Natural Resource Conflict Resolution from the University of Montana where he studied as a Doris Duke Conservation Fellow. He currently lives in Montana with his wife and son.

Leslie Cagan has been involved in peace and justice movements for more than fifty-five years. Her organizing skills have mobilized hundreds of thousands of people in many of the largest demonstrations in the US, including the million-person nuclear disarmament demonstration in New York City in 1982; the historic lesbian/gay rights march on Washington in 1987; mobilizations against the Iraq War from 2003 to 2007; and the Peoples Climate March on September 21, 2014. For seven years she coordinated the Peoples Climate Movement-NY. She also served on the steering committee of NY Renews, Climate Works for All, and the national Peoples Climate Movement.

Yvon Chouinard is the founder and former owner of Patagonia. He cofounded 1% for the Planet, Textile Exchange, Fair Labor Association, Sustainable Apparel Coalition, The Conservation Alliance, the Regenerative Organic Alliance, and the Global Salmon Farming Resistance. On the first day he was legally able to do so, he personally filed the paperwork in Sacramento, California, for Patagonia to become a benefit corporation. In 2023, Chouinard was named to *TIME* Magazine's list of 100 most influential people of the year for his decades-long commitment to protecting the planet and using business for good. Since 1957 he has resided in Wyoming and California.

Sara Clemence is an award-winning freelance journalist whose work has appeared in the *New York Times*, the *Wall Street Journal*, the *Washington Post*, *Bloomberg*, *Vogue*, *Esquire*, and other publications. She has been an editor at the *Wall Street Journal*, *Travel + Leisure*, *Condé Nast Portfolio*, the *New York Post*, and *Forbes*, and is the author of *Away & Aware: A Field Guide to Mindful Travel*.

Janet Cobb is a Certified Nonprofit Professional and Certified Fund Raising Executive whose Janet Cobb Consulting has coached more than 500 nonprofits in strategy, communications, and fundraising. A regular contributor to webinars and podcasts, she is also an international speaker and the author of several books including *Promised Land* (WJRC Press, 2020).

Amy Bowers Cordalis is a devoted advocate for Indigenous rights and environmental restoration. A member of the Yurok Tribe and ceremony family from the village of Rek-Woi at the mouth of the Klamath River, she is a fisherwoman, attorney, and mother deeply rooted in the traditions of her people. As Cofounder and Executive Director of the Ridges to Riffles Indigenous Conservation Group, Amy leads efforts to support tribes in protecting their sovereignty, lands, and waters, including the historic Klamath Dam Removal project—one of the world's largest river restoration and dam removal initiatives. Former general counsel for the Yurok Tribe and an attorney at the Native American Rights Fund, Amy has earned honors as a UN Champion of the Earth and Time 100 climate leader and is the author of the forthcoming book *The Water Remembers*, anticipated in October 2025.

Abigail Dillen is the president of Earthjustice, which harnesses the power of law to protect our environment and people's health. She joined the organization in 2000, initially focusing on public lands and wildlife protection. She then led the organization's litigation and legal advocacy focused on achieving the essential shift from fossil fuels to 100 percent clean energy. She stepped into her current role in 2018.

Carlos Duarte is the chief development officer for Mi Familia Vota and Mi Familia Vota Education Fund, nonprofits that work to educate and engage the Latino electorate. He is a Mexican immigrant who has worked on progressive social change in Mexico and the United States for twenty-five years. He is a committed defender of democracy who serves on multiple boards of directors, advisory councils, and coalitions; and has taught at multiple higher education institutions.

Mallory Erickson is an executive coach, fundraising consultant, and host of the *What the Fundraising* podcast, which helps nonprofit leaders transform their leadership and fundraising approaches. Through her Power Partners Formula™, Mallory equips nonprofits with tools to increase funding from foundations, corporate partners, and individuals. By 2024, she has trained over 60,000 fundraisers using her unique win-win framework that integrates executive coaching, behavior design, and fundraising strategy.

Jennifer Ganata is Communities for a Better Environment's (CBE) Legal Department Co-Director. CBE is one of the preeminent environmental justice organizations in the nation. Jennifer works out of the Southeast Los Angeles office. Jennifer was CBE's senior staff attorney from 2018 to 2024. She also served as CBE's Wilmington youth organizer from 2007 to 2011 and legal fellow from 2011 to 2012. Jennifer's interest in environmental justice is also influenced by her passion for housing justice. After serving as CBE's legal fellow, she transitioned to tenant rights and land use issues in Los Angeles.

Ryan Gellert is chief executive officer (CEO) of Patagonia.

Kristen Grimm is the founder and president of Spitfire Strategies, a communication firm that partners with nonprofits and foundations working to make the world a better place. She has helped thousands of organizations—including the Ford Foundation, the Walton Family Foundation, the Environmental Defense Fund, and the Carnegie Corporation, to name a few—to develop strategies for creating lasting social change. She has authored numerous communications strategy publications including "Smart Chart 3.0" and "Planning to Win."

Dr. Hahrie Han works at John Hopkins University as the inaugural director of the SNF Agora Institute, the Stavros Niarchos Foundation professor of political science, and faculty director of the P3 Research Lab. She is an elected member of the American Academy of Arts and Sciences and was named a 2022 Social Innovation Thought Leader of the Year by the World Economic Forum's Schwab Foundation. She is working on her fifth book, to be published by Knopf, about faith and race in America, with a focus on evangelical megachurches.

Jamie Henn has led some of the world's largest environmental campaigns. As a cofounder of 350.org, he helped organize the Peoples Climate marches, the global fossil fuel divestment movement, the fight

against the Keystone XL pipeline, and the Global Climate strikes. He currently directs Fossil Free Media, a nonprofit media lab that supports the movement to break free from fossil fuels. An avid hiker, trail runner, and backcountry skier, he lives in New Hampshire with his wife and daughter.

Aaron Hill is the Executive Director of Watershed Watch Salmon Society, an organization dedicated to defending and restoring the wild salmon of British Columbia and the waters they swim in. When he's not battling destructive forces from behind his desk, Aaron enjoys being on the water or in the woods.

Andrés Jimenez is the executive director of Green 2.0, a watchdog organization for inequality in the environmental sector. He has served as senior director of government affairs at Citizens' Climate Lobby and as the associate director of government relations at Ocean Conservancy. He is also an active member of GreenLatinos and serves on the board for the Culmore Clinic. Passionate about public service, he has worked for governmental agencies and elected officials during his fifteen-year career. He was appointed as Planning Commissioner for Fairfax, Virginia in 2020.

Rick Johnson was the Idaho Conservation League's director for twenty-four years, until 2019, a period of significantly growth in impact and size. Rick participated in White House signings of wilderness bills for Idaho's Boulder and White Cloud Mountains and the Owyhee Canyonlands, Idaho's first new national forest wilderness in Idaho 35 years and first designations of BLM wilderness. Previous to ICL, Rick worked to protect ancient forests of the Pacific Northwest for the Sierra Club, and since has consulted to help restore salmon through removal of the four lower Snake River dams and to help nonprofits excel.

Beth Kanter is a thought leader and trainer in digital transformation and well-being in the nonprofit workplace. She is the coauthor of the award-winning *Happy Healthy Nonprofit* (Wiley, 2016) and coauthor with Allison Fine of *The Smart Nonprofit* (Wiley, 2022). Named one of the most influential women in technology by *Fast Company* and recipient of the NTEN Lifetime Achievement Award, she has over three decades of experience designing and delivering training programs for nonprofits and foundations. As a keynote speaker and workshop leader, she has presented at nonprofit conferences around the world.

Hollie Kerwin is a member of the Australian government's Administrative Review Tribunal. Previously, she was the principal lawyer and climate lead at Environmental Justice Australia, where she led a team of climate action litigators and legal advocates. She is the 2022 Women's Agenda Leadership Award emerging leader on climate action. Previously, she worked at Australia's Human Rights Law Centre and Victoria Legal Aid on human rights and social justice strategic litigation and campaigns for legal change.

Jung-im Kim is a farmer and activist who has dedicated 30 years to protecting Mt. Songak (Jeju island, Korea) from reckless development. Since 2013, she has led efforts to block a large-scale resort project by a Chinese company, emphasizing the area's cultural and ecological significance. Her activism, alongside local communities, contributed to the project's rejection, and she continues to work tirelessly to ensure Mt. Songaksan to be permanently preserved as public land and a national park.

Leo Kleine runs his own architecture office, and also applies his creative mind, conceptual thinking, and keen eye for design to volunteering. He supports organizations dedicated to protecting the natural environments he values as avid climber, mountaineer, and skier.

Tsering Yangzom Lama is a Tibetan writer and activist with twenty years of experience in environmental and human rights movements. Her debut novel, *We Measure the Earth with our Bodies* (Bloomsbury Publishing), was published in 2022. She currently lives in Vancouver, Canada, and works as a storytelling advisor for Greenpeace International.

Judith Le Blanc is a citizen of the Caddo Nation. She has been the executive director of Native Organizers Alliance (NOA) for eight years. She leads a national Native training and organizing network that supports tribes, traditional societies, and community groups, urban and reservation, in organizing grassroots political power to achieve Native sovereignty and racial equity for all. Judith is a board member of the Movement Strategy Center and chair of the board of the NDN Collective. She currently serves on the Environmental Justice Working Group, convened by US Representatives Raul Grijalva and Barbara Lee. Judith was a 2019

Roddenberry Fellow. In 2022, she was a Resident Fellow at the Institute of Politics at the Kennedy School of Harvard University.

Annie Leonard is a lifelong activist. She currently partners with Jane Fonda to elect real climate leaders (Janepac.com). Previously, she served as Executive Director of Greenpeace US; created *The Story of Stuff* film, book and organization; and campaigned against international waste trafficking and waste incineration around the world. Annie speaks and writes frequently about environmental issues, focusing on pollution, waste, consumerism, climate, democracy and activism. She has appeared in numerous media, has testified before Congress, and has received a number of awards for her work, including an honorary degree from Vermont Law School. She was named *TIME* Magazine's Hero of the Environment.

Jess Lerch is the national corporate campaign manager at Wilderness Society Australia, an environmental advocacy nonprofit. She led the regulatory, legal, and corporate campaign strategies for the Great Australian Bight Campaign. She spent the previous nine years working in public policy. She serves in a personal capacity on the Australian offshore oil and gas regulator's Community and Environment Reference Group. She works out of Launceston, Tasmania.

Nyiesha Mallett is a climate justice organizer at UPROSE, Brooklyn's oldest Latino community-based organization. Her mother was born on Grenada, so she understands the massive effects that climate change has on Caribbean countries of color. This helped solidify her passion for social, political, climate, and environmental justice. She is also an artist whose practice speaks to her Grenadian and African American background and experience of growing up in Brooklyn, New York.

Bill McKibben wrote the first book about climate change, *The End of Nature* (Random House), in 1989. He founded the first global grassroots climate campaign, 350.org, in 2008, and more recently Third Act, which organizes older Americans for progressive action. He lives in the Green Mountains of Vermont.

Julian Mocine-McQueen brings years of organizing, facilitation, and training experience to his role as the cofounder and lead facilitator for the Million Person Project, which coaches leaders to embrace the power of personal narrative to serve the most important movements of our time. Since 2011, the organization has worked with more than 3,000 leaders from seventy-one different countries and has partnered with organizations all over the globe. In 2019, he cowrote the book *How Your Story Sets You Free* (Chronicle Books).

Dr. Chad Nelsen is the CEO of the Surfrider Foundation, where he leads the world's largest grassroots network dedicated to the protection and enjoyment of the world's ocean, waves, and beaches. As a coastal and ocean conservation leader, he works at the intersection of science, ocean recreation, and grassroots organizing to confront challenges including climate change, plastic pollution, and poor water quality. He earned a Doctorate in Environmental Science and Engineering from the University of California, Los Angeles.

Meredith Noble is an entrepreneur, community leader, and outdoor adventuress in Alaska. She is the cofounder of Learn Grant Writing, the #1 online membership for those building a career in grant writing. Her students have secured over \$1 billion in grants and made \$6.2 million in the process. Her book, *How to Write a Grant: Become a Grant Writing Unicorn*, is a #1 bestseller for nonprofit fundraising and grants.

Momoko Nōjō is the founder and director of the nonprofit No Youth No Japan, which distributes voter information across social platforms to encourage Japanese youth to vote. She is committed to gender equality and the political participation of young people. Her petition #DontBeSilent, which she launched as a college student, led to the resignation of Yoshiro Mori, the chairman of the organizing committee of the 2020 Tokyo Olympic Games, in early 2021. She is currently working on the Fiftys Project, a campaign to support female and gender-minority candidates under the age of forty in Japan's 2023 unified local elections.

Kimberly O'Donnell has spent nearly thirty years focused on nonprofit innovation. She was an adjunct professor for eleven years at Georgetown University and George Mason University, where she taught nonprofit management and leadership. She has written and contributed to more than twenty thought-leadership publications. A Certified Fund Raising Executive and executive coach, she is currently the chief fundraising and engagement officer at Bonterra. She also hosts a podcast, "Accidental Fundraiser."

Agamemnon Otero, MBE, is CEO of Energy Garden, a London-based organization that supports local communities in installing and maintaining gardens on disused rail corridor spaces across the city. He is co-CEO of Repowering London and the director of the three Brixton Energy Solar cooperatives. In 2016, he was awarded an MBE for services to community energy. He was born in Uruguay, grew up in New York, and moved to London more than twenty years ago.

Our Children's Trust: In March 2020, sixteen youth filed a constitutional climate suit against their state government, *Held v. Montana*. They asserted Montana's support for the extraction, burning, and transport of fossil fuels ignored the climate crisis and violated their constitutional rights to a clean and healthful environment, dignity, safety, and equal protection. In August 2023, Judge Kathy Seeley ruled wholly in their favor, enshrining into law science-based protections for children's fundamental rights. The plaintiffs are represented by Our Children's Trust, founded in 2010 to power young people asserting their rights to a safe and livable climate in courts around the world.

Deepa Padmanabha is deputy general counsel for Greenpeace USA. She has been with Greenpeace USA since 2011 and is based in Washington, DC. She works closely with environmental activists seeking to exercise their First Amendment rights to promote systemic change. She obtained her JD from American University Washington College of Law in 2008.

Kevin J. Patel is an intersectional climate justice activist based in Los Angeles. In 2019, he founded OneUpAction International to support and empower young people from marginalized communities. He is a United Nations Togetherband Ambassador and a 2020 National Geographic Young Explorer. He also serves on the Ingka Young Leaders Forum, Youthtopia World: Circle of Youth, ClimatePower Council, and the Intersectional Environmentalist Council.

Anne Rolfes is the director of the Louisiana Bucket Brigade. Born and raised in Lafayette, Louisiana, she began her career in Nigeria, collaborating with local communities to address oil companies' destruction of the Niger Delta. She returned to Louisiana in 2000 and worked with women along Cancer Alley to found the Louisiana Bucket Brigade to address petrochemical industry abuse of local communities. She seeks a phase-out of fossil fuels in her lifetime.

Dianne J. Russell leads fundraising, financial management, and program delivery as president of the Institute for Conservation Leadership. Informed by years of experience with thousands of groups and agencies who work on environmental and community-based issues, she blends her knowledge of human systems with a love of effective strategic action. She has training from the Gestalt Institute of Cleveland, VISIONS Inc., and the Gestalt International Study Center. She served as faculty for Marlboro College's Training and Facilitation Certificate Program.

Martina Sasso is a former film director and advertising creative who has dedicated the past ten years to marine conservation. She is the director of Fundación Por el Mar, an organization she founded in 2022 to protect and rewild the Southern Ocean. She previously worked for Rewilding Argentina, where she collaborated on creating Argentina's first two national marine parks and led the successful fight to ban open net salmon farming in the country, making Argentina the first country in the world to prohibit the practice.

Megan Seibel is the founding principal at Capacity Refresh, a training and consulting firm that works with nonprofit organizations and leaders to cultivate their strengths and identify their opportunities for growth. She spent the first two decades of her career running organizations, managing staff, raising money, and advocating for social change. This inspired her to transition to working in capacity building, where for the past two decades she has shared her experience and expertise with others.

Jane Sievert is a longtime photo editor and has contributed to Patagonia Books since its inception. She has worked with many notable photographers, helping to expose and educate around issues from Regenerative Organic Certified farming and dam removal to wilderness protection and energy conservation.

Nik Strong-Cvetich's passion and mission is to provide coastal communities with the tools they need to be effective critical surf ecosystems and coastal resources. During his tenure as Executive Director / CEO at

Save The Waves Coalition, he has taken the organization from a two-person operation to a team of fourteen, with projects protecting surf ecosystems in fifteen countries. He was responsible for creating strategic partnerships with groups like Conservation International, and as well as launching innovative conservation solutions like the Save The Waves Mobile App and climate insurance for surf communities. He was recognized by the Mulago Foundation as a Henry Arnhold Conservation Fellow for 2019–20 and as a runner-up as a Pritzker Environmental Genius from UCLA. Previously, Nik created professional training programs in conservation leadership, worked as a consultant in ecotourism development in coastal communities, and built innovative programs focused on water resource issues in California's Central Coast. In addition to his work at Save The Waves, he is an adjunct professor at the Middlebury Institute of International Studies, teaching environmental nonprofit management and serves on the City of Santa Cruz Parks and Rec Commission. Most importantly he is a dad to two wonderful, but active, young boys.

Leah Thomas is an environmentalist based in Southern California who is combining social justice and environmental advocacy through her concept of “eco-communication.” As founder of Intersectional Environmentalist, a leading ecological media nonprofit, and author of the indie bestseller *The Intersectional Environmentalist*, she reshapes how we understand and discuss environmental issues.

Idalmis Vaquero was an Equal Justice Works Fellow with Communities for a Better Environment focused on toxics, brownfields, and housing matters. Her interest in policy and law stems from her personal experience growing up in Boyle Heights, a community impacted by decades of pollution from the Exide battery facility. She first joined CBE in 2014 as a youth organizing intern, which solidified her commitment to support frontline communities in the fight for environmental justice. Idalmis Vaquero is currently Senior Policy Analyst for Just Solutions, working on federal climate issues and supporting state partners to advance equitable climate policies.

Julien Vincent is the founder of Market Forces, an environmental finance campaigning organization working throughout Asia to redirect finance and investment away from polluting fossil fuels and toward renewable energy. Having been an environmental activist for twenty years, he was formerly a climate and energy campaigner with Greenpeace Australia Pacific and Greenpeace International. In 2022 he won a Goldman Environmental Prize for outstanding environmental achievement in Islands and Island Nations.

Jenny Weber is a campaigns manager with the Bob Brown Foundation, an Australian environmental organization. She is based in Tasmania, Australia. As an Earth activist, she has more than two decades of experience on the frontlines of forest action, coordinating hundreds of direct actions. She is the mother of Ruby and Finn, and lifelong partner to fellow activist Adam.

Elizabeth Yeampierre is an internationally recognized Puerto Rican attorney and environmental and climate justice leader of African and Indigenous ancestry born and raised in New York City. She is the co-chair of the Climate Justice Alliance and executive director of UPROSE, an intergenerational, multicultural, and community-led organization that promotes sustainability and resiliency through community organizing, education, leadership development, and cultural/artistic expression in Brooklyn, New York.

Takayoshi Yokoyama is the Japan lead for 350.org.

Editor Bios

Jessica Flint has worked as an editor at such publications as *Vanity Fair*, *Bloomberg Businessweek*, and *Departures*, and was a content strategist at Apple. She has written about mountain climbing in Africa for *Outside*, hiking with her father through Chilean Patagonia for *Departures*, and trends in sustainable travel for *National Geographic*, among other publications. She lives in Minnesota.

Sophia Banay Moura is the former deputy editor of *Glamour* and an award-winning journalist and editor. She lives in New York City with her husband and three children, where she advises tech and media brands on editorial strategy.

Nick Mucha is Director, Environmental Issues and Strategy at Patagonia. In this role, Nick leads Patagonia's efforts to focus and deliver strategic grantmaking support to Patagonia's grantee organizations while enhancing the effectiveness and durability of nonprofit partners. His work is born out of a deep appreciation for the vitally important role that nonprofit organizations play in tackling our most vexing environmental, social, and economic issues. Nick has fifteen years' experience leading conservation and community development programs throughout the world. His interest in this work was born while he and his wife served as Peace Corps volunteers in Honduras from 2004 to 2006. From that experience Nick founded his own organization supporting coastal communities grappling with booming surf tourism in southern Nicaragua. After running that organization for seven years, Nick served as Director of Programs for Save The Waves Coalition with a focus on protecting surf ecosystems worldwide. Nick holds a B.A. in political science from UC Santa Barbara. Outside of work, Nick is usually serving up dad jokes to his three kids or scheming to get in a quick surf, trail run, or weekend adventure off-grid.

Patrick Thomas is a Minnesota-based marketing leader, editor, and consultant. Over twenty years of publishing work, he's edited *New York Times* bestsellers, served as managing director of Milkweed Editions, run the *San Francisco Chronicle* book review, and developed innovative branching narrative gaming scripts. He's been fortunate to work with numerous award-winning writers, scientists, adventurers, and poets, and believes in the powerful role stories have to play in saving the planet.